

Good afternoon,

We are writing today to share with you the results of the 2018 Job Analysis (JA). Since the master's degree requirement was rescinded in 2017, many have been waiting for the outcome to learn if this requirement would be reinstated by CLCC (Child Life Certification Commission). The Job Analysis was facilitated by our testing agency, Schroeder Measurement Technologies (SMT), following widely accepted credentialing industry standards. The results have been verified by the appropriate entities. The methodology has been proven to be sound.

For those who may not recall, the Job Analysis is an essential step in safeguarding consumers as it is the method for defining the knowledge, skills, and abilities (KSAs) of an individual who has the capacity to perform competently in the field. The JA is identified by the National Commission for Certifying Agencies (NCCA) as the mechanism through which certifying bodies establish their minimum standards for eligibility and serves as a link between the job of a child life specialist and the certification exam.

The Job Analysis began in February with a meeting of 10 Subject Matter Experts (SMEs) who defined the tasks a minimally competent, entry-level child life practitioner would perform. This is the level of knowledge that the Child Life Professional Certification Exam is designed to assess. The panelists kept in mind specialists who are just starting their child life practice.

The results of this meeting were subject to validation by all Certified Child Life Specialists. SMT devised a survey instrument, which was sent to all Certified Child Life Specialists to validate the work of the SME panel. The survey had nearly a 30% response rate with over 1,400 respondents. Thank you to all who participated.

Results

The validation survey confirmed the SMEs' outcomes. Over 98% of Certified Child Life Specialists who provided a response indicated that the defined tasks identified by the SMEs either adequately or completely covered the essential tasks performed by a child life specialist. Therefore, the new draft [Exam Content Outline \(test blueprint\)](#) was finalized.

Also significant, the 2018 Job Analysis did not demonstrate that a master's degree is essential to obtain the KSAs present in the new blueprint, therefore, the 2019 requirements stand and no changes are expected in the near term.

The Job Analysis process confirmed that there is an advanced level of practice *in addition to* the minimally competent, entry-level (CCLS) practitioner.

More information on the 2018 Job Analysis and outcomes can be found on [our website](#).

We appreciate the patience all have demonstrated while waiting for the final results of the Job Analysis. Please be sure to review the 2019 eligibility requirements that have been public since 2014 and go in to effect January 1, 2019, for all pursuing the CCLS credential. The next Job Analysis will be conducted in 2023, and we will continue to follow the best practices for the development of the certification exam as set forth by the NCCA.



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